



Child Friendly KiVa – Policy



Head Teacher		Mr Tim Redgrave	
Chair of Governors		Mrs Emma Safhill	
Date Adopted by Governing Body		September 2020	
Last Review Date	Sept 2020	Date to be reviewed	Sept 2022



KiVa – Policy

Introduction

At Ysgol Esgob Morgan we take bullying very seriously. KiVa is our anti bullying programme that we follow in school. We have regular KiVa lessons and we learn all about how to be a good friend. **KiVa means - Nice**

Prevention

We follow the KiVa lessons in school. In circle time we sometimes complete KiVa lessons where we learn all about different types of bullying, ours and others emotions and behaviours. We learn how to prevent bullying and how to be kind to each other. We also learn what to do if we see or experience any type of bullying.

Intervention

If we see or experience bullying we should....

- Never be a bystander
- Always tell an adult
(teacher, staff member in school, parent/carer or another trusted adult)
- Ask the victim if they are ok

When the teachers find out about a worry/concern about bullying they will speak to the 'victim'. If they think it is bullying they will follow the KiVa actions/interventions with the people involved in bullying.

The goal is to find solutions, resolve and put an end to bullying.

Monitor

Every year we complete an anonymous KiVa questionnaire so that the teachers know if there has been or if there is bullying going on in Ysgol Esgob Morgan.